

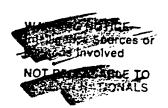
Army Regulation 381-102

Military Intelligence

Intelligence Operational Support Activities (U)

CLASSIFIED BY: ACSI, DA

DECLASSIFY ON: OADR



,5 USC 552 (b) (1)

Headquarters Department of the Army Washington, DC 24 February 1986

SUMMARMICHANGE

AR 381-102 Intelligence Operational Support Activities (U)



NOT RELEASABLE TO FOREIGN NATIONALS

WARNING NOTICE Intellignace Sources or Methods Involved



Headquarters
Department of the Army
Washington, DC
24 February 1986

*Army Regulation 381~102

Effective 24 March 1986

Military Intelligence

Intelligence Operational Support Activities (U)

This UPDATE printing publishes a revision that is effective 24 March 1985. Because the structure of the entire revised text has been reorganized, no attempt has been made to highlight changes from the earlier regulation dated 15 June 1979.

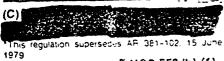
By Order of the Secretary of the Army:

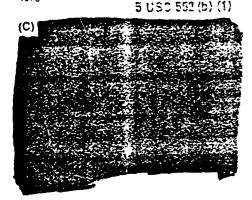
JOHN A. WICKHAM, JR. General, United States Army Chief of Staff

Official:

MILDRED E. HEDBERG Brigadier General, United States Army The AdjutantiGeneral

3 U 1 D E E E (5) (1)





tion that affects the New Manning System.

- (U) Internal control systems. This regulation is subject to the requirements of AR 11-2. It contains internal control provisions but does not contain checklists for conducting internal control reviews. These checklists are being developed and will be published at a later date.
- (U) Supplementation. Supplementation of this regulation and establishment of forms other than DA forms are prohibited without prior approval of HQDA (DA-MI-ISH). WASH DC 20310-1061.
- (U) Interim changes. Interim changes to this regulation are not official unless they are authenticated by The Adjutant General. Users will destroy interim changes on

their expiration dates unless sooner superseded or rescinded.

- (U) Suggested improvements. The proponent agency of this regulation is the Office of the Assistant Chief of Staff for Intelligence. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications and Blank Forms) directly to HQDA (DAM1-ISH). WASH DC 20310-1061.
- (U) Distribution. Distribution of this issue has been made in accordance with DA Form 12-9C requirements for AR 381-102. The number of copies distributed to a given subscriber is the number of copies requested in Block 1039 of the subscriber's DA Form 12-9C. AR 381-102 distribution is D for Active Army, none for ARNG, and none for USAR.

(U) Impact on New Manning System. This regulation does not contain informa-

(U) Contents (Listed by paragraph number)

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General
Purpose • 1-1
References • 1-2

Explanation of terms and abbreviations • 1-3

Responsibilities • 1-4

Coordination requirements • 1-5

Communications • 1-6

Chapter 2 Policy and procedures

Cover and cover support • 2-1
Minimum standards for cover • 2-2
Criteria for cover • 2-3
Cover approval authority • 2-4
Cover registration • 2-5
Indoctrination of dependents • 2-6
Cover and cover support training • 2-7
Selection of cover • 2-8
Cover security requirements • 2-9

Establishing cover • 2-10 Establishment of cover unit and assignment of unit identification codes (UIC) and DODACC • 2-11 Army cover for Non-Army organizations • 2-12 Cover support resources • 2-13 Cover documentation • 2-14 Constraints on use of organizations and for cover activities • 2-15 Alteration of cover • 2-16 Termination of cover • 2-17 Loss or compromise of cover • 2-18 Grooming standards • 2-19 Association restrictions • 2-20 Other obligations • 2-21 Classification guidance • 2-22 Casualty reporting • 2-23 Serious Incident Reports (SIR) • 2-24 Claims • 2-25

Chapter 3 Available Cover Support

Section I Cover for Travel

General • 3-1

Preparing and processing requests • 3-2

Section II Cover Support Services

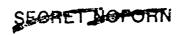
General • 3-3 Assistance offered • 3-4

Section III

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Appendix

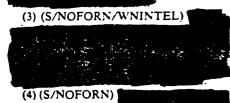
A. References
B. Cover Support Plan Format
Glossary



- (1) (U) Foreign intelligence collection.
- (2) (U) Counterintelligence. (3) (U) Clandestine collection oper-
- ations.
- (4) (U) Special Operations Forces (SOF).
- (5) (U) Special Access Programs (SAP) (per AR 380-381).
- (6) (U) Other operations as determined by ACSI, DA, or Cdr. INSCOM, as appropriate.







- (a) (U) Other U.S. Government intelligence and SOF personnel.
- (b) (U) Units or activities openly identified as military intelligence, counterintelligence, and/or SOF
- (c) (U) Other clandestine/covert support functions or organizations.



c. (U) This regulation will not be interpreted or construed to imply authority to violate, dismiss, or circumvent any laws of the United States, or any Executive Orders

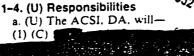
of the President, or any directives or regulations applicable to the Army in general or intelligence/SOF components in particular.

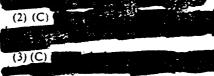
1-2. (U) References

Required and related publications are listed in appendix A.

1-3. (U) Explanation of terms and abbreviations

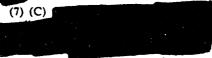
Abbvreviations and special terms used in this regulation are explained in the glossary. Additionally, cover and cover support terms are explained in FM 30-18 and FM 6 USC 552 (b) (7) 30-17A.















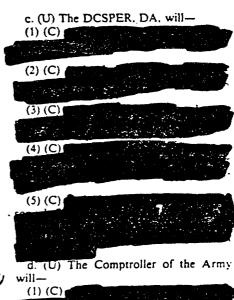


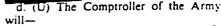


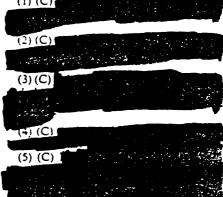


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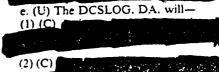
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f. (U) The Technology Management Office (TMO), OCSA, will-

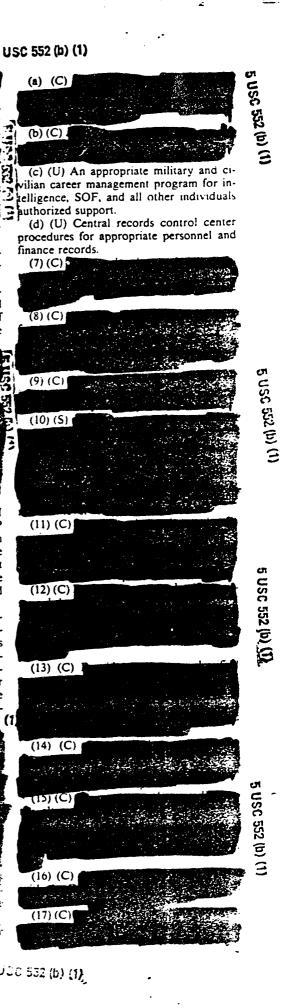


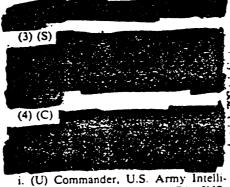
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(1) (q) (sa con





(a) (C)

finance records.

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(8) (C)

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(10)(S)

(11) (C)

(12) (C)

(13) (C)

(14) (C)

(15)(C)

(17)(C)

(2) (U) Provide the Cdr, INSCO.... his or her representatives, with a semiannuthe military and civilian data bases for information.

g. (U) The CG, MILPERCEN, will

5 USC 552 (b) (1)

(4) (C)

(5) (C)

(3) (C)

(4) (C) (5) (C)

(6) (C)

(7) (C) (8) (C)

(9) (C)

(U) The Cdr, ARPERCEN, will-

gence and Security Command (Cdr. INS-COM), will-

(1) (U) Review and approve cover support plans for technical sufficiency and propriety and direct implementation of INSCOM-responsible actions within those approved plans.

(2) (C)(3) (S)

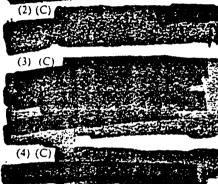
(4) (U) Designate a specific INSCOM element as a carrier unit to provide CSP support. This Cover Support Organization (CSO) will provide advice and assistance in plan development, and will implement approved plans to include necessary secure environment contracting support required to establish the covers.

(5) (U) Coordinate with supported commands and agencies on establishing procedures to support operational requirements and providing oversight to ensure compliance with laws of the United States, Executive Orders of the President, or directives/regulations applicable to the Army in general or intelligence SOF components in particular

(6) (S)

24 FEBRUARY 1986 • AR 381-102 UCC 532 (b) (1)

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(5) (C) (6) (C)

(7) (C)

(8) (C)

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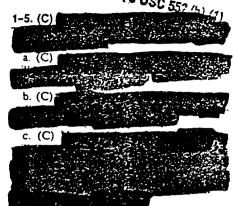
k. (U) The Army General Counsel will exercise intelligence oversight responsibilities and monitor sensitive Army intelligence activities and SOF activities for legality and propriety on behalf of the Secretary of the Army

1. (U) The Judge Advocate General (TJAG) will monitor sensitive Army Intelligence activities for legality and propriety of

higence activities for legality and propriety in (U). The Cdr. U.S. Army Claims in Service, will—

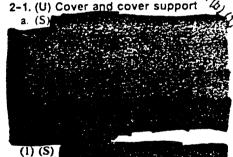
(1) (U) Assign a single POC within the $\frac{63}{5}$ (6) (U) Plans U.S. Army Claims Service to coordinate of compromise CSP matters (7) (U) Cove

(2) (U) Assist the Cdr, INSCOM (iASV-O), in establishing a secure means of handling claims described in paragraph 2-25.



1-6. (S)

Chapter 2 Policy and Procedures (U)



(2) (U) Selected foreign counterintelligence operations.

(3) (U) Selected special operations elements, activities, and deployments.

(4) (U) Selected Special Access Programs

(5) (U) Selected elements or activities designated by the Department of the Army or the Joint Chiefs of Staff.

b. (C)

(I) (U) Minimum standards for cover

(2) (U) Criteria for covers

(3) (U) Assignment constraints

(4) (U) Expected gain/objective

(5) (U) Reason for plausible demal re-

 $\frac{G}{2}$ (6) (U) Plans for extraction in the event pol compromise.

(7) (U) Cover registration

24 FERRHARY 1986 + AR 381 102

(8) (U) Use of pseudonyms.

(9) (U) Indoctrination of dependents.

(10) (U) Training plan for use of cover.

(11) (U) Public affairs guidance.

(12) (U) A copy of an approved OPLAN, CIOC, CIOP, or SAP.

2-2. (U) Minimum standards for cover Cover used by an authorized activity as listed in paragraph 1-1a must meet the

a. (U) Be required for mission accomplishment

b. (U) Be capable of withstanding cursory scrutiny by unwanted observers

2-3. (U) Criteria for cover

following minimum standards

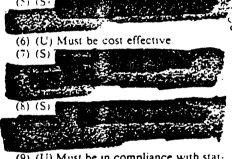
a. (U) In addition to complying with the minimum standards for cover, all covers must meet the following criteria

(1) (U) Must be realistic

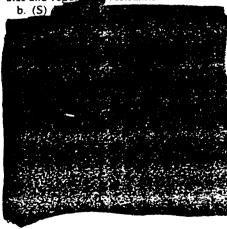
(2) (U) Must be inveable

(3) (U) Must be supportable

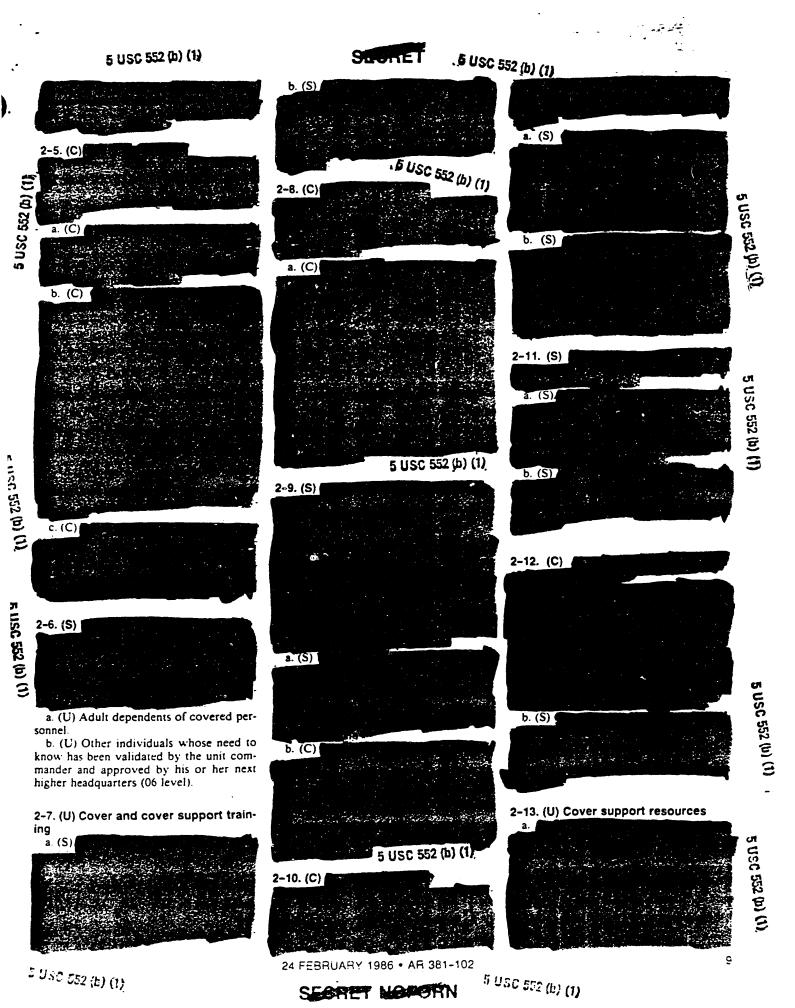
(4) (U) Must be compatible with the mission and operation

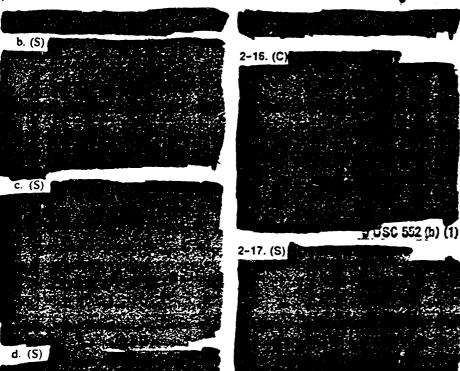


(9) (U) Must be in compliance with statutes and regulatory restraints.



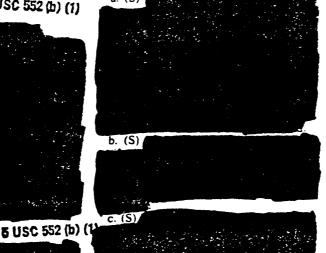






2-14. (S)

: 6 USC 552 (b) (1) 2-18. (U) Loss or compromise of cover



15 USC 552 (b) (1) 2-19. (U) Grooming standards

a. (U) Grooming standards (clothing and personal appearance) must be consistent with the established cover.

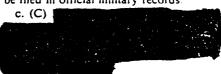
b. (U) Variance from normal DA standards is authorized in accordance with AR 670-1, to the extent necessary to perform the mission.

c. (U) Under no circumstances will this provision be used to justify an excessive reduction of military grooming standards or to justify noncomphance with applicable height, weight, and physical fitness standards.

2-20. (U) Association restriction



b. (U) Total exemption to any facet of mandatory military training must be specifically approved by the unit commanders (05 and above) concerned, and the Cdr. INSCOM (IASV-O), notified. When an individual is approved for exemption from mandatory training, Cdr. INSCOM (IASV-O), will, as appropriate, cause a letter specifying the period of exemption to be filed in official military records.

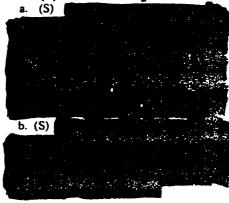


2-21. (U) Other obligations



b. (U) Military personnel, regardless of cover, remain subject to the Uniform Code of Military Justice.

2-22. (U) Classification guidance



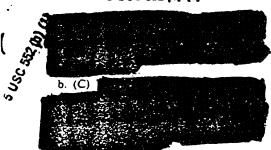
2-23. (U) Casualty reporting

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5 USC 552 (b) (1)

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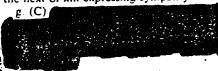
- (1) (U) True name/SSN of casualty.
- (2) (U) Date, time, and place of incident.
- (3) (U) Circumstances.
- (4) (U) Date, time, and place of death.
- (5) (U) Cause of death.
- (b) (U) Name, grade, telephone number, and unit POC at the site of the casualty.
 - (7) (U) Cover implications
- c (U) The CSO will facilitate and coordinate necessary (initial) actions pertaining to Casualty Reporting between MILPERCEN-DA and the field unit.

SECRET

d. (U) Notification of next of kin will be the responsibility of the supported unit commander, or Cdr, INSCOM, based on who has the most expeditious access to the next of kin.

e. (U) INSCOM will coordinate all processing of casualty reporting, and monitor the appointment of a survivor assistance officer, and administrative reports.

f. (U) DA Casualty Branch will prepare Report of Casualty (DD Form 1300). The DD Form 1300 is the official certificate of death issued by HQ, Department of the Army. Per AR 600-10, the major command will also prepare a letter from DA to the next of kin expressing sympathy.



h. (U) In extraordinary circumstances (i.e., mass casualties or joint service oper-

ations), variations to this regulation will be approved by HQDA.



2-25. (U) Claims

Any claim arising from the operation of an official or non-official cover in favor of or against the U.S. Government, or any of its agencies or employees, civilian or military, will be settled in accordance with AR 27-20 The Cdr. INSCOM (IASV-O), will notify the Cdr. U.S. Army Claims Service of any such claims



(Letterhead)

)

(Office sy	mbol)
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SUBJECT: Request for Cover Support (U)

Commander, U.S. Army Intelligence and Security Command

ATTN: IAOPS

Arlington Hall Station, VA 22212-5000

1. () Request that Cover Support Specialist from USAASD be authorized direct contact with (True Unit Identification). The (Show appropriate authority) has determined that the U.S. Government and the U.S. Army engaging in sensitive missions of this nature require Cover for Status.

Ξ,

(Alternate paragraph 1)

- 1. (U) Request that Cover Support Specialist from the Army Cover Support Organization be authorized direct contact with (True Unit Identification). The (Show appropriate authority) has determined that while the fact that the U.S. Government engages in sensitive missions of this nature does not require Cover for Status, the threat of retribution to personnel assigned to the activity does require your attention.
- a. () True Mission and Objectives.
- b. () Location:
- c. () Designated Representative of Commander/Point of Contact:
- d. () Desired Objective of Cover for Status/Action:

(What are you trying to protect and from whom?)

- 2. () (Indicate the timeframe during which the support is required. Indicate funding available for the move into cover. Indicate intended true relationships to higher and subordinate activities.
- 3. () Approved (. . . . plant is enclosed (OPLAN), CIOP, CIOC, SAP).

(Signature block of requesting official)

Enclosure

CF:

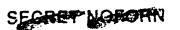
Cdr. INSCOM

ATTN: IASV-0)

fort Meade, MD 20755-5900

Note: Show correct security classification on each paragraph

Figure 2-1. (U) Format for requesting cover support

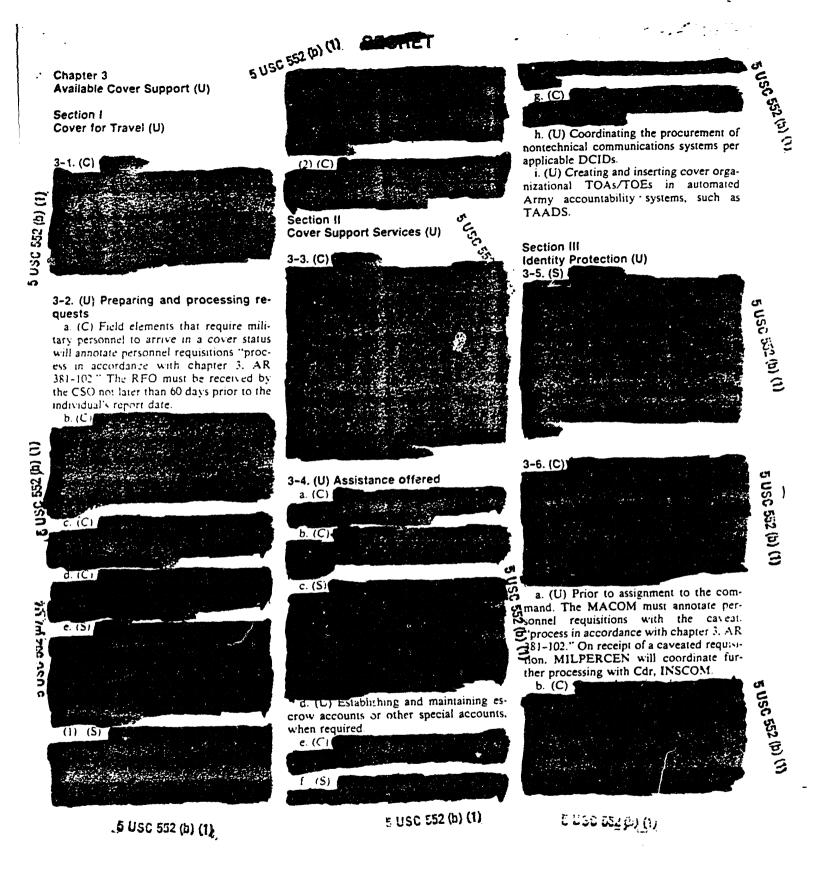




(Letterhead)

(Office symbol) 5 11 C 552 (b) (1)	
SUBJECT:	
Cdr, USAINSCOM	
ATTN: IASV-0	
FT Meade, MD 20755-5900	
1. () True Identity: (Name) (SSN) (Pank) (SSN)	
2. () Cover Identity:a. () Cover namesb. () Documents to be issuedc. () Cover organizationd. () Project name	
.3. () Current Active Cover Names:	
4. () Former (Inactive Cover Names):	
Note: Classification of paragraphs will be in keeping with contents	
Figure 2-2. (C)	
(Letterhead)	
Office symbol 5 USC 552 (b) (1)	
SUBJECT:	
Cdr, USAINSCOM	
ATTN: IASV-0	
FT Meade, MD 20755-5900	
1. () Cover identification.	
2. () Brief description of mission or function of the cover activity.	
3. () True identification of Army unit or element using this cover.	
4. () Personnel associated with the cover activity using individual cover names in connection wit	h th
cover activity. () List personnel associated with the cover unit by their true names. If they also use cover names in connection with the activity, include these names.	· cove
5. () Date the cover activity was initiated.	
6. () Cover name affidavit.	
Note Classification of paragraphs will be in keeping with contents Figure 2–3. (C)	
Figure 2-3. (C)	

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: :

Appendix A References (U)

Section I Required Publications (U)

AR 340-21 (U)

The Army Privacy Program

AR 380-5 (U)

Information Security

AR 380-13 (U)

Acquisition and Storage of Information Concerning Nonaffiliated Persons and Orgranzations

AR 380-381 (S)

Special Access Programs and "Carve-Out" Contracts (U)

AR 381-10 (U)

U.S. Army Intelligence Activities

AR 381-25 (U)

Safeguarding Information Pertaining to Certain HUMINT Activities

AR 381-141 (C)

Provisions for Administration. Supervision. Control, and Use of Intelligence Contingency Funds (U)

AR 614-115 (C)

Military Intelligence Excepted Career Program (GREAT SKILL) (U)

AR 670-1 (U)

Wear and Appearance of Army Uniforms and Insignia

AR 690-950-19-1 (C)

Military Intelligence Civilian Excepted Career Program (MICECP) (U)

DIAM 58-11 (S)

Defense Human Resources Intelligence Collection Management Manual (U)

DIAR 58-12 (S)

HUMINT Operational Coordination (U)

DCID 5/1 (S)

Section II Related Publications

(U) A related publication is merely a source of additional information. The user does not have to read it to understand the regulation.

AR 27-10

Military Justice

AR 37-64 (C)

Finance and Accounting for Special Missions Funds (U)

AR 381-47 (S)

U.S. Army Offensive Counterintelligence Operations (U)

AR 381-143 (C)

Logistic Policy and Procedures (U)

AR 600-10 (U)

The Army Casualty System (U)

AR 700-84 (U)

Issue and Sale of Personal Clothing (U)

AR 735-5 (U)

Basic Policies and Procedures for Property Accountability Federal Acquisition Regulations (U) DA and DOD Supplements thereto

FM 30-17A (C)

Counterintelligence Special Operations (U)

FM 30-18 (S)

Intelligence Collection Operations (U)

DOD Regulation 5240.1-R (U)

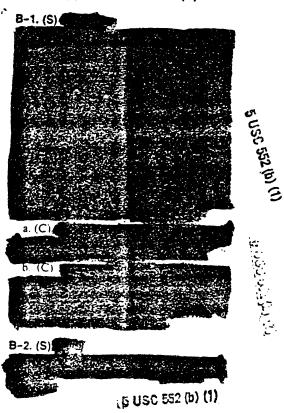
Procedures Governing the Activities of DOD intelligence Components that Affect United States Persons

JCS Pub.

DOD Dictionary of Military and Associated Terms



Appendix B Cover Support Plan Formats (U)





(Activity Unit Letterhead)

Cover Plan ()

SUBJECT: (Identification of operation) ()

References: (Cite operational plan)

Project No:

1 () MISSION.

- a. () Requirements. Identify the true designation of the unit. Explain command, administrative, and operational relationships with other true organizations. Summarize the mission as delineated in the Operations Plan (or similar planning document) upon which the Cover Plan will be based. Give the geographic los-tion and provide geographic coordinates for lesser known foreign areas.
- b. () Objective. Summarize the cover plan's objective and state what is to be accomplished. Specifically, why overt status is unacceptable; why covers for action alone would not suffice; what is to be protected, and from whom or what (i.e., affiliation with the U.S. Government, protection of the U.S. Army from the media, from HOIS, host country, and unwitting U.S. personnel, etc.).
- c. () Base of operations. Indicate the base(s) of operations and third countries in which the cover will be used. Include description of locale, any other activities using cover if known, and any overt intelligence activities at the base locale.
- d. () Covertor Action. Describe the general Covers for Action that are envisioned. (Generally, Covers for Action are not associated with Cover for Status, necessitating the use of additional cover names and stories.)

2. () COVER FOR STATUS LEGEND:

- a. () Include name of desired cover organization and desired parent MACOM, agency, or firm in order to provide backstopping, if required. State whether official or nonofficial cover for status will be necessary.
- b. () Provide cover mission statement and cover story to be used in the local environment for the unit, and for individuals assigned. When conceiving individual cover for status, consideration should be given to previous assignments, schooling, etc., and should include provisions for adult dependents.
- c. () Describe personnel to be employed in the cover unit to include number, positions versus requirements, TDA/TOE, and include cover specialties/grades.
- d. () Indicate the date or timeframe that the cover unit should be operational and state reasons. Indicate if the operation should be phased in, and explain. State how long the cover may be required to exist and provide a deactivation plan.
- e. () Plan for the possibility of cover unit compromise. Also provide action to be taken in the event that one or more covered personnel are compromised.

3. () COVER SUPPORT:

- a. () Describe the necessary level of backstopping for unit.
 - (1) () Official Cover: UIC, DODAAC, etc.
 - (2) () Non-Official Cover: IRS Number, etc.
- E. () Description of items required for cover, to include commercial bank accounts, vehicle registration, call forwarding, post office boxes, letternead stationery, etc.
- c. () Describe documentation requirements for personnel, i.e., drivers' licenses, credit cards, social security numbers, etc.

Show correct security diassification for each paragraph and title

Figure B-1. (U) Cover Plan Format

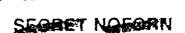


d. () Indicate how funding for the cover unit will be handled. Explain if assistance will be needed to provide special fiscal stations, financial accounts or fund transfers.

4. () ADMINISTRATIVE:

- a. () Explain how the movement of personnel will be handled in and out of the cover organization. This should include assignment/departure and on local travel.
- b. () Indicate if assistance will be necessary to identify qualified personnel for organization, and, if so, provide specifics.
 - c. () Describe any special training/orientation that will be needed for covered personnel.
 - d. () Indicate how the cover will be funded; if not ICF, attach copy of existing authorization.
- e. () Describe how secure communications, technical or nontechnical, will be effected with higher headquarters.
- f. () Indicate how efficiency reports on covered personnel will be handled and if they are to be classified.
 - g. () Explain of the use of Administrative Cover Names will be needed on true reporting documents.
- 5. () COORDINATION/LIAISON: Generally, all coordination associated with the development, maintenance, and disestablishment of Covers for Status will be accomplished by the Cdr, INSCOM (IASV-0). This includes the acquisition of cover documentation, both national and local level, and the liaison required for establishing specific levels of backstopping.

Figure B-1. (U) Cover plan format—Continued





Glossary (U)

Section I Abbreviations (U)

(U) ACSI
Assistant Chief of Staff for Intelligence

(U) CIA

Central Intelligence Agency
(U) CIOC

Counterintelligence Operational Concept (U) CIOP

Clandestine Intelligence Operations Proposal

(U) COA
Comptroller of the Army

(U) CONUS
Continental United States

(U) CSO Cover Support Organization

(U) CSP Cover Support Program

Department of the Army

(U) DCID
Director of Central Intelligence Directives

(U) DOD Department of Defense

(U) DODACC Degartment of Defense Activity Address Code

(U) DIAM Defense Intelligence Agency Manual

Defense Intelligence Agency Regulation

(U) DPAE
Director, Program Analysis and Evaluation

(U) HUMINT Human Intelligence

(U) ICF Intelligence Contingency Funds

(U) INSCOM U.S. Army Intelligence and Security Command

(U) MACOM Major Army Command

(U) MILPERCEN U.S. Army Military Personnel Center

(U) MOS Military Occupational Specialty

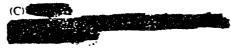
(U) OADR Originating Agency's Determination Required

(U) OCONUS
Outside the Continental United States

(U) OFCO
Offensive Counterintelligence Operations

Operations and Maintenance, Army

(U) OPSEC
Operations Security



(U) SAP Special Access Program

(U) SOF Special Operations Forces

(U) SPECAT Special Category

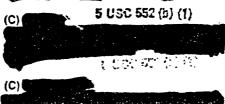
Section II

(U) SSAN Social Security Account Number

(U) SSO Special Security Office

(U) UIC Unit Identification Code

Terms (U) 5 USC 552 (b) (1)





(U) Clandestine operation

An activity to accomplish intelligence, counterintelligence, and other similar activities sponsored or conducted by governmental departments or agencies, in such a way as to assure secrecy or concealment. (It differs from covert operations in that emphasis is placed on concealment of the operation rather than on concealment of the identity of the sponsor). (JCS Pub 1)

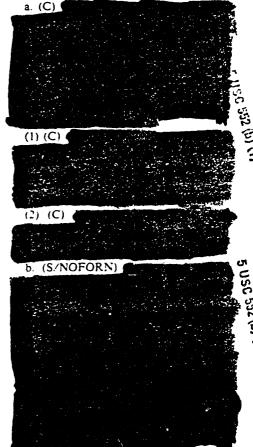


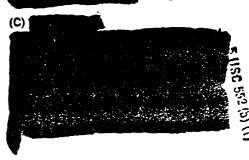
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5 USC 552 (b) (1)

(U) Cover

Those measures to give protection to information, a person, plan, operation, or installation from the enemy intelligence effort and leakage of information.



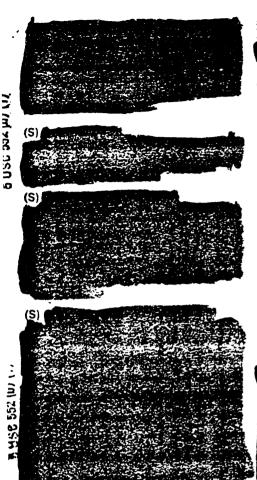


(U) Covert operations

Operations that are so planned and executed as to conceal the identity of or permit plausible denial by the sponsor. They differ from clandestine operations in that the emphasis is placed on concealment of the identity of the sponsor rather than concealment of the operation (JCS Pub 1)



5 USC 592 (b) (1)





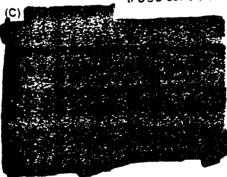
(U) Low visibility operations

Sensitive operations wherein the political/military restrictions inherent in covert and clandestine operations are either not necessary or not feasible; actions are taken as required to limit exposure of those involved or their activities or both Execution of these operations is undertaken with the knowledge that the action or sponsorship of the operation may preclude plausible denial by the initiating power.

(U) Operations security

The process of denying adversaries information about friendly capabilities and intentions by identifying, controlling, and protecting indicators associated with planning and conducting military operations and other activities. Also called OPSEC.

5 UCC 552 (b) (1)



(U) Special activities

a. Activities conducted in support of national foreign policy objectives abroad

which are planned and executed so that the role of the U.S. Government is not apparent or acknowledged publicly.

b. Functions in support of the activities described in a. above but which are not intended to include U.S. political processes, public opinion, or media, and do not include diplomatic activities or the collection and production of intelligence or related support functions.

(U) Special operations

Operations conducted by specially trained, equipped, and organized DOD forces against strategic or tactical targets in pursuit of national military, political, economic, or psychological objectives. These operations may be conducted during periods of peace or hostilities. They may support conventional operations, or they may be prosecuted independently when the use of conventional forces is either inappropriate or infeasible (JCS Pub.!)



2000 FC (6) (7)

(U) U.S. person

A citizen of the United States, an alien lawfully admitted for permanent residence in the United States: an unincorporated association substantially composed of U.S. citizens or permanent resident aliens, or a corporation incorporated in the United States, except for a corporation directed and controlled by a foreign government or governments. Greater detail may be acquired in AR 381-10, appendix A, para 27.

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Army Regulation 381-102

